

# ELT Pink Shirt Day video

## Gaye

- Kia ora whanau
- Today (when you are watching this) is Pink Shirt Day
- The day started in in Canada in 2007 when two students took a stand against homophobic bullying, after a peer was bullied for wearing a pink shirt
- In Aotearoa, the day works to create schools, workplaces, communities and whānau where everyone feels safe, valued and respected

## Murray

- Everyone feeling safe, valued and respected is part of our values and being Stronger Together

## Peter

- ELT is committed to workplaces free of harassment, discrimination, bullying or violence of any kind

## Jerome

- Our commitment is outlined in our Workplace Free from Unwelcome or Inappropriate Behaviour policy

## Jan

- Take some time today to ensure you are familiar with the policy and our focus on awareness, prevention and early intervention

## Robbie

- It's important we all speak up if we see inappropriate behaviour in our workplaces. There are a number of different people you can talk to

**Kathy**

- Let's join together today to Kōrero Mai, Kōrero Atu, Mauri Tū, Mauri Ora - Speak Up, Stand Together, Stop Bullying

More information is available in our Workplace Free from Unwelcome or Inappropriate Behaviour policy

Questions? Talk to your leader or HR Business Partner

# PinkShirtDay

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