From: Amanda Gill on behalf of Adrienne Meikle
To: WN All Staff; HN All Staff; CH All Staff
Subject: RE: Budget update – reducing our spending
Date: Tuesday, 23 January 2024 2:01:34 pm

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Kia ora tātou

I hope you had an enjoyable Christmas and New Year and were able to make the most of the sunshine. Looking around the office, a lot of people are back, and the working year is well underway.

We will be talking more soon about all the excellent results we achieved in 2023, as well as our priorities and work programme for 2024.

As we outlined last year, and you have no doubt read about in the media, the new Government is focused on Public Service expenditure.

In the 'mini-budget' released late last year, the Government set out an expectation that government agencies will collectively save \$1.5billion annually from budget 2024/25 onwards. To achieve this, a spending reduction has been set for each agency.

What this means for us at LINZ is that some of our Appropriations (the money we receive from the Crown to fund our services) will be reduced by 6.5% from Financial Year 2024/25 onwards. The reduction is focussed on operating expenditure and therefore not all Appropriations are included. I cannot share the actual numbers with you, but I believe our target is something we can manage.

As we signalled last year, we have been expecting the request to find savings, and we have commenced work on the previous Government's Fiscal Saving and Efficiency target. Kaihautū and Heads of Function have already been working to identify options for reducing our spending, in a considered way that minimises the impact on both the services we provide to New Zealanders and our people. We have identified options for where organisational savings could be made, but further work is required. I will keep working closely with our Minister to understand the Government's priorities and preferences for our programmes and services.

No decisions have been made.

At this point I would like your input on potential savings opportunities, as well as areas where you think we can generate revenue. As the people closest to our work and our customers, you may see ways we can increase efficiency, reduce costs, or raise revenue. Kaihautū and I are interested in hearing the ideas you have.

We are setting up a way for you to share your ideas, likely through a dedicated email inbox for suggestions. We'll be in touch with more information about specifics soon. We are in contact with the PSA about this work. I understand they will be canvassing their members about ideas for savings, and I encourage union members to get involved in this process.

As we have not made decisions, and some of the details remain Budget Sensitive, I can't tell you a lot more detail for now. I understand this may be unsettling, but I will be as clear as I can with you and keep you informed.

Please keep on with the good work you are all doing. Nothing will change immediately, and I will be in touch to share further details as our plan develops.

Ngā mihi nui

Adrienne Meikle

Te Tumu Whakarae mō Toitū Te Whenua

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