

From: [Lizzie Barone](#)
To: [Richard Hawke](#)
Subject: FW: LINZ: Availability in February 2024
Date: Monday, 6 November 2023 7:50:00 am
Attachments: [image006.png](#)
[image007.png](#)
[image008.png](#)
[image009.png](#)
[image010.png](#)
[image011.png](#)

Morning

For Part 3 we are looking to 2024 and specifically getting our Part 3 leaders ready for consultation etc.

As with Part 2, we want to provide the Leading Through Change sessions which [s 9(2)(a)] ran (you will remember we carved the Part 3 leaders out of the sessions that we ran earlier this year).

To save you reading the emails below, [s 9(2)(a)] is available in Feb, and can do a cohort of up to 22 leaders for \$ [s 9(2)(b)(ii)] (+GST) – which averages out to be \$ [s 9(2)(b)(ii)] per person in total for the full 3 series workshop.

Jan agrees that we need to offer this to the leaders (to ensure fairness and that no one is disadvantaged) and has said she is happy to cover the cost, but asked whether it should come out of the central training budget. The sessions that ran earlier this year were paid by OO (so would've come from OCE).

I wanted to test with you:

- a. Do we have a centralised training budget?
- b. Does OCE have any budget for this? (my assumption is no)

I know this won't be top of the priority list. Happy to chat further.

Ngā mihi
Lizzie

From: Jan Pierce <jpierce@linz.govt.nz>
Sent: Monday, October 30, 2023 3:22 PM
To: Lizzie Barone <LBarone@linz.govt.nz>
Cc: Louise Hornabrook <LHornabrook@linz.govt.nz>; Natalie Mason <nmason@linz.govt.nz>
Subject: RE: LINZ: Availability in February 2024

Thanks Lizzie

Obviously the price didn't come down.....

I think we have to proceed, although I would expect the budget comes from the central training budget, as I expect that it what happened for Part 2 – if not, we will find the budget.

Ngā mihi nui

Jan

From: Lizzie Barone <LBarone@linz.govt.nz>
Sent: Monday, October 30, 2023 3:01 PM
To: Jan Pierce <jpierce@linz.govt.nz>
Cc: Louise Hornabrook <LHornabrook@linz.govt.nz>; Natalie Mason <nmason@linz.govt.nz>
Subject: FW: LINZ: Availability in February 2024

Hi Jan

[s 9(2)(a)] from MindU has come back with a quote for running the Leading Through Change workshops in early 2024. The overall programme is delivered through a series of workshops, 3 in total. The cost is slightly higher than we thought it would be in comparison to the cost for the workshops in Part Two but this is due to the overall number we had go through the workshops during Part Two.

The cost would be \$ [s 9(2)(b)(ii)] (+GST)

[s 9(2)(a)] has provided some dates for us below, and we have suggested 8th, 15th and 22nd February which means they can be delivered in back to back weeks in the lead up to consultation.

Before we go any further, we wanted to check you were comfortable with the cost and whether CD/PR have the necessary budget to cover the cost?

Ngā mihi
Lizzie

From: [s 9(2)(a)] [redacted] <[\[redacted\]@linz.govt.nz](mailto:[redacted]@linz.govt.nz)>
Sent: Monday, October 30, 2023 12:43 PM
To: Lizzie Barone <LBarone@linz.govt.nz>
Subject: FW: LINZ: Availability in February 2024

Re the workshops

8th, 15th and 22nd Feb is great.

The cost of 1 round of the programme delivered virtually is [s 9(2)(b)(ii)] plus GST but as you are a repeat customer I can do this for [s 9(2)(b)(ii)] plus GST.

I've attached the programme brochure which has the detail of what's included.

To secure the dates I usually request a 50% deposit. The rest is invoiced on completion of the programme.

Let me know if there is anything else you need and if you would like to progress and lock it in.

Warmest

[s 9(2)(a)]

[s 9(2)(a)]

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signature_226824581



"For fast acting relief - try slowing down." - Lily Tomlin

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From: [s 9(2)(a)]@[linz.govt.nz](mailto:[s 9(2)(a)]@linz.govt.nz)>

Date: Monday, 30 October 2023 at 10:21 AM

To: [s 9(2)(a)]@[mindu.co.nz](mailto:[s 9(2)(a)]@mindu.co.nz)>

Subject: RE: LINZ: Availability in February 2024

Awesome thanks [s 9(2)(a)]

[s 9(2)(a)]

Great, we are looking at:

- 1 x journey of three sessions for a group of 22 leaders maximum (it's not going to be compulsory for all leaders so could be lower)
- Virtual session as these leaders are across Hamilton, Christchurch and Wellington
- 3 weekly sessions over three weeks is the preference
- Same content as last time
- Starting from Thursday 8 February (then following Thursdays 15th and 22nd)

To help with budgeting and decision making, would you be able to please give us a rough breakdown of the costs and then we could go from there?

Ngā mihi

[s 9(2)(a)]

From: [s 9(2)(a)] <[\[s 9\(2\)\(a\) \]@mindu.co.nz](mailto:[s 9(2)(a)]@mindu.co.nz)>
Sent: Friday, October 27, 2023 5:23 PM
To: [s 9(2)(a)] <[\[s 9\(2\)\(a\) \]@linz.govt.nz](mailto:[s 9(2)(a)]@linz.govt.nz)>
Subject: Re: LINZ: Availability in February 2024

Hi [s 9(2)(a)]

[s 9(2)(a)]

[s 9(2)(a)]

I'm very well thanks.

I'd be happy to run the leading through change series for you again.

Would you like that in person or virtual as I have also adapted to be an in person programme too.

Re availability – are you wanting to do it in the same cadence of 3 sessions every other week? Or do you want to do 3 sessions a week apart (so over 3 weeks)?

I've popped my current availability for workshop deliver in Feb and march below

Thursday 8th Feb

Tuesday 13th Feb (AM only)

Thursday 15th Feb

Tuesday 20th Feb
Thursday 22nd Feb
Thursday 7th March
Tuesday 12th March
Wednesday 13th March
Thursday 14th March
Tuesday 19th March
Thursday 21st March

Let me know if you want to discuss or progress.

Have a great weekend

[s 9(2)(a)]

From: [s 9(2)(a)] @linz.govt.nz>
Date: Friday, 27 October 2023 at 9:48 AM
To: [s 9(2)(a)] @mindu.co.nz>
Cc: Lizzie Barone <LBarone@linz.govt.nz>
Subject: LINZ: Availability in February 2024

Kia ora [s 9(2)(a)]

I hope you've been well. We are currently working on Part Three (the last part) of our Organising Ourselves change programme and are internally gauging availability and appetite for leader change support.

Would you have any availability in February 2024 to run one series of the change journey you ran for our leaders in Part Two?

Happy to discuss further next week.

Ngā mihi

[s 9(2)(a)]

[s 9(2)(a)] ([she/her](#))

ni Matua / Senior Business Partner - Organising Ourselves

Office of the Chief Executive

Nā Mātou, Mō Tātou | Organising Ourselves

[s 9(2)(a)] @linz.govt.nz | DDI [s 9(2)(a)] | MOB [s 9(2)(a)]



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