

Our Ref DOIA 23-036

6 September 2022

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Tēnā koe



Response to your official information request

Thank you for your official information request received on 19 August 2022 for information pertaining to drug use and testing at Toitū Te Whenua, LINZ.

You have requested a copy of our policy on employee drug use and drug testing. Please find included in this response a copy of the Toitū Te Whenua, LINZ Drug and Alcohol Policy.

Your request also sought a response to the following questions about drug testing:

- 1. How many random drug tests has your Department performed on employees or contractors since August 19 2021?
- 2. How many non-random drug tests has your Department performed on employees or contractors since August 19, 2021?
- 3. Since August 19, 2021, how many employees or contractors associated with your Department failed a drug test?
- 4. How many employees or contractors have been fired or did not have their contract renewed following a drug test?

Since August 19 2021, Toitū Te Whenua, LINZ has not conducted any drug or alcohol testing with employees or contractors.

Our *Drug and Alcohol Policy* sets out the grounds where drug or alcohol testing may be required, primarily post-incident or due to reasonable cause. There is no intention to implement routine random or non-random drug and alcohol testing of employees or contractors.

You have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

/Ngā maihi

Claire Richardson

Kaihautū Organisational Effectiveness